

Resolution 6

SALARY DUTIES OF THE GENERAL PRESBYTERY

1 WHEREAS, The General Presbytery authorized a National Leadership and Resource Center
2 Structural Working Group to undertake an extensive review of national office
3 structures and systems and made accompanying recommendations; and

4 WHEREAS, The recommendations of the National Leadership and Resource Center Structural
5 Working Group were adopted by the 2017 General Presbytery in session; and

6 WHEREAS, The recommendations of the National Leadership and Resource Center Structural
7 Working Group require that the salaries of the Executive Leadership Team be
8 evaluated every four years; and

9 WHEREAS, The recommendations of the National Leadership and Resource Center Structural
10 Working Group require that the annual cost of living adjustment be extended to the
11 Executive Leadership Team only after it has been extended to the national office
12 employees; and

13 WHEREAS, The recommendations of the National Leadership and Resource Center Structural
14 Working Group require that the announced compensation adjustments only reflect
15 the percentage and not the actual amounts; therefore, be it

16 RESOLVED, That General Council Bylaws ARTICLE III. DUTIES OF OFFICERS,
17 PRESBYTERS, EXECUTIVE LEADERSHIP TEAM, Section 9. Duties of the
18 General Presbytery, paragraph d, page 145, which reads:

Section 9. Duties of the General Presbytery

19 The General Presbytery is authorized to perform the following functions
20 and duties:
21

22 d. Determine the salaries and allowances of all elected officers of the
23 General Council. A committee of not less than seven general presbyters which
24 shall be comprised as follows: one executive presbyter acting as a liaison to the
25 committee, three district superintendents—two from geographic areas and one
26 from a language/ethnic area—and four general presbyters who are lead pastors.
27 They shall be appointed as necessary by the Executive Presbytery for the
28 purpose of making a review of such salaries and allowances. The committee
29 shall report its recommendations to the General Presbytery for final action. An
30 outside accounting firm may be engaged annually at the discretion of the

1 Executive Presbytery. This review by the outside accounting firm shall be done
2 at a minimum of every four years.

3 Be amended to read:

4 **Section 9. Duties of the General Presbytery**

5 The General Presbytery is authorized to perform the following functions
6 and duties:

7 d. Determine the salaries ~~and allowances~~ of all elected officers of the
8 General Council. A committee of not less than seven general presbyters ~~which~~
9 shall be comprised as follows: one executive presbyter acting as a liaison to the
10 committee, three district superintendents—two from geographic areas and one
11 from a language/ethnic area—and four general presbyters who are lead pastors.
12 They shall be appointed every four years, coinciding with the full-term election
13 year of the general superintendent, as necessary by the Executive Presbytery ~~for~~
14 ~~the purpose of making a to~~ review ~~of~~ such salaries ~~and allowances~~. The
15 committee shall report its recommendations to the General Presbytery for final
16 action. An outside ~~accounting~~ firm will ~~may~~ be consulted ~~engaged annually at~~
17 ~~the discretion of the Executive Presbytery~~. In years when there is not a general
18 superintendent election, the elected officers will receive the same percentage
19 annual wage adjustment (AWA) as all other national office employees ~~This~~
20 ~~review by the outside accounting firm shall be done at a minimum of every four~~
21 ~~years.~~

Sponsor: General Presbytery

Presented _____
Amended _____
Referred _____
Adopted _____
Lost _____